

YEAR 2024

# BATIHAN VADI HOTEL SUSTAINABILITY REPORT



KUŞADASI - AYDIN  
[www.batihanvadi.com](http://www.batihanvadi.com)



Batihan Vadi Hotel integrates your connection to nature with its superior service approach and turns your accommodation experience into a privileged story.

Providing service with a bed + breakfast concept, where you can stay in villas with private pools right in the middle of nature in Bahçecik Boğazı, Batihan Vadi Hotel is breaking the mold in the Aegean Region with its production-oriented tourism approach.

Located on an area of 140,000 m<sup>2</sup>, Batihan Vadi Hotel has 17 Premium Villa 2+1, 20 Superior Villa 1+1, 4 Family Pool Suite and 4 Family Suite rooms.

We invite you to enjoy freedom with a surrounded, exclusive concept with the unique view of the Aegean.



# PURPOSE OF OUR SUSTAINABILITY POLICY

Our sustainability report was created by monitoring the continuation of our work throughout 2024 and analyzing the data obtained. This report will both reveal the work currently done and shed light on new sustainability methods that may be possible in the future. More sustainable tourism continues to be achieved in the coming years.



The UN 2021 Sustainable Development Report highlighted how progress on many other goals, including poverty, education and gender equality, has been bolstered or reversed since 2020. Additionally, global pollutant emissions increase once again to record levels. Global responses to the COVID-19 pandemic have shown that tremendous things can be achieved in practice for the common good with technology, science and people. There is a renewed climate of purpose in society and optimism that our future will be affected by other major challenges such as climate change. We should all try to capture this memory to aim higher. Batihan Vadi Hotel

We have become an exemplary business with our relative and social profitability. In order to create measurable goals, we measure our contributions and prepare our action plans with support from expert consultants and our professional staff.

# FROM GENERAL MANAGER

As Batihan Vadi Hotel, we will continue to work with great determination together with all our stakeholders in the transformation journey we have started for a more sustainable future. To provide stable, inclusive and sustainable economic growth, full and productive employment and decent work opportunities for everyone, to design sustainable circular economy consumption and production models, and to take action to reduce climate change and its effects.

To create collective awareness with our stakeholders by including our guests, suppliers, employees and all business partners in the process of developing our sustainable development policies, Developing collaborations will be our greatest motivation in our sustainability journey.

Muřti DEMİROĐLU  
General Manager

# ABOUT THE REPORT

We are committed to publishing meaningful and timely information about our Environmental, Social and Governance performance and management approaches each year, focusing on environmental and social issues that are important to our services. By preparing this Sustainability Report in digital format, we aim to increasingly leverage technology to better communicate with our stakeholders and help reduce our carbon footprint.

## Scope of the Sustainability Report

The scope of the basic data in this report consists of the 2024 report of Batihan Vadi Hotel, which has been in operation for at least one year. It also includes historical periods for which some data are intended to be compared.

For questions about the report and its content;  
[info@batihanvadihotel.com](mailto:info@batihanvadihotel.com)

Our quiet and peaceful facility offers a peaceful holiday with the tree-covered mountains behind it and the vast, clean, blue and green colors of the Aegean Region in front of it, with an insatiable view.



**37 VILLA + 8 ROOM**



**110 BED**



**2 RESTAURANT**



**1 BAR**



**2 SWIMMING POOL**



**1 BATH & SPA**



**2024 Guest  
16.659  
Accomodation**

**Countries of Customers  
Coming From  
10**



# GREEN PURCHASING POLICY

In order to provide the best quality service, which is the goal of our business, we act by sharing legal conditions, raw material specifications and guest expectations with the companies we cooperate with. We maintain our purchases as closely as possible and aim to improve local purchasing. In this way, we ensure that the results are reduced by minimizing the CO2 emissions of the delivery vehicles provided by the supplier, and we support regional employees and local employment. When choosing the products you will purchase, food and beverages, consumables, machinery-equipment and the company you will receive service from;

- Those that are produced in an environmentally sustainable way, have environmental and sustainable labels/certificates, or ensure sustainable consumption.
- Those who prefer products with great flexibility, recyclability, and do not cause harmful effects on as few people as possible, instead of small changes in packaging,
- Energy and water saving devices,
- Local, giving importance to ethical values, using recyclable or recycled materials, organic, bio, not tested on animals, harmful chemical programs, etc. to offer alternatives,
- Being a domestic and local production/service provider,
- Supplies that adopt fair trade practices,
- Not supporting the sale of animals that are prohibited to hunt and complying with the law,
- Supplier selection for food and non-food contact products and packaging includes environmental labels, ISO 14001, ISO 22000, GMP, BRC, IFS, FSC, UTZ etc. We provide transparency, which is documentation.

# OCCUPATIONAL HEALTH AND SAFETY

As Batihan Vadi Hotel, we see protection from all kinds of trade, professional disease, accidents and environmental pollution regarding health, safety and environmental information as a goal that should be achieved not only in theory but regularly.

OUR GOAL;  
ZERO ACCIDENT, ZERO RISK!

As individuals, we have principles that will guide us in our daily activities both at work and outside of work:

- All injuries and occupational accidents can be prevented.
- Each of our employees is personally and directly responsible for preventing accidents and diseases. Safety is a prerequisite for work, so every employee must take responsibility for working safely and do what is required.
- Safety training is a vital element for a safe workplace.
- Safety inspections must be carried out. Risks related to any security vulnerability must be quickly identified and necessary corrective actions and actions must be taken immediately.
- It is important to investigate and eliminate not only incidents that result in injuries and accidents, but also all practices and behaviors that have the potential for danger.
- Safety outside of work is as important as safety at work.
- Preventing injuries and illnesses also brings business benefits.

# ETHICAL POLICY

## Honesty

Integrity and honesty are our primary values in all our business processes and relationships. We act with integrity and honesty in our relationships with employees and all our stakeholders.

## Privacy

Confidential and private information; It covers information belonging to Batihan Vadi Hotel (Company) that may create a competitive disadvantage, trade secrets, financial and other information that has not yet been disclosed to the public, information regarding personnel rights and information within the framework of "confidentiality agreements" signed with third parties.

As Batihan Vadi Hotel employees; We take care to protect the privacy and private information of our customers, employees and other relevant persons and organizations we work with. Protects confidential information regarding the Company's activities and uses this information only for the Company's purposes; We share this information only with relevant persons within the specified authorities.

For us, gaining any commercial benefit, including buying and selling shares on stock exchanges, by leaking any confidential information about the Company (insidertrading) is absolutely unacceptable. When leaving our company, we keep confidential information and documents that we have due to our duties, such as projects, regulations, etc. We do not take the work out.

## Protection of Personal Data

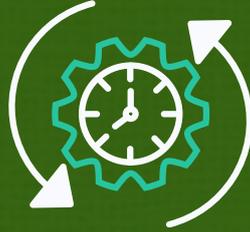
The worker shall not share, transfer, disclose, misuse, or obtain personal benefit in written, audio or visual form, electronically, private and general personal data belonging to the employer or employer representatives, employees, subcontractor employees, suppliers, third parties, guests, job applicants, interns and all real persons related to company activities in the workplace, without the written consent of the data owner and the employer.

## Conflict of Interest

As Batihan Vadi Hotel employees, we aim to avoid conflicts of interest. Taking advantage of our current mission; We do not obtain personal benefits from individuals and organizations with whom we have business relations, personally or through our family or relatives.

We do not engage in business activities based on additional financial interest outside the company. We avoid using the name and power of Batihan Vadi Hotel, and our corporate identity of Batihan Vadi Hotel, for personal benefit.





**TOTAL NUMBER OF  
EMPLOYEES**  
**115**



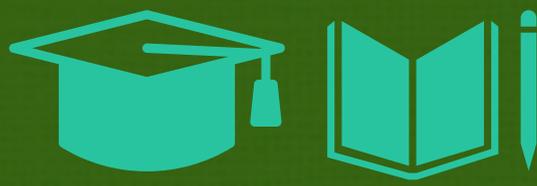
**NUMBER OF WOMEN  
EMPLOYEES**  
**25 %22**



**NUMBER OF MAN  
EMPLOYEES**  
**86 %75**



**NUMBER OF SPECIAL  
STAFF EMPLOYEES**  
**4 %3**



# 2024 TRAININGS

FIRE SAFETY

OCCUPATIONAL HEALTH AND SAFETY

ENVIRONMENT AND ZERO WASTE

FIRST AID TRAINING

CHILD-ELDER-WOMEN ABUSE

WOMEN'S RIGHTS

SUSTAINABILITY

LEGIONARY DISEASE AND PREVENTION

BASIC HYGIENE

FOOD AND WATER SAFETY

EMERGENCY

ORIENTATION

# ENVIRONMENTAL SUSTAINABILITY

As Batihan Vadi Hotel, our main aim is to prevent pollution and protect the environment and natural resources for sustainable development.

In all processes we carry out, in addition to local legislation, international standards and the special standards of our guests are taken into account, and we fulfill the requirements of all environmental and social conditions determined by these standards and support continuous development and the use of the best available technologies to ensure their continuity.

Our environmental consultants monitor and implement legal processes and manage our declaration and reporting obligations in environmental processes with precision.



# WATER MANAGEMENT

Projects are developed and implemented in order to reduce water consumption in our facilities, water consumption values are regularly monitored on a monthly basis and water leakage checks are constantly carried out and intervention is provided as quickly as possible.

For a sustainable environment, water of a quality that complies with both the discharge limits we are subject to in the Water Pollution Control Regulation and international legislation and standards is discharged into the receiving environment.



# WATER SAVING

According to our water consumption data, which we analyzed based on the entire year 2024, it was observed that there was a daily water consumption of 689 liters per guest staying overnight. During the summer season, it was determined that this consumption decreased to an average of 555 liters per day per overnight guest. We would like to inform you, our valued readers, that the water spent in daily services, events and organizations in our facility is included in water consumption, but since only the number of our overnight guests is taken into account in the analysis, the ratio of consumption to guests per overnight stay seems to be higher than it should be. We continue to work on a new tracking and monitoring system to distinguish the problem in question in the future. In this way, we will determine it more accurately and improve our saving methods.

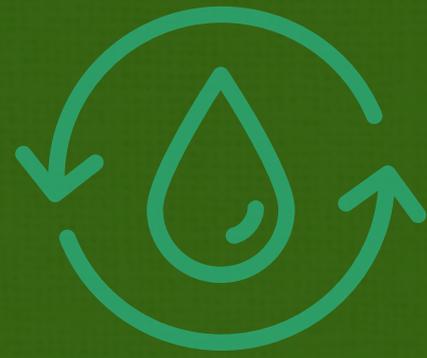
Some of our efforts to save water within our business are as follows:

Photocell taps and economical fixtures are preferred in all our areas of use.

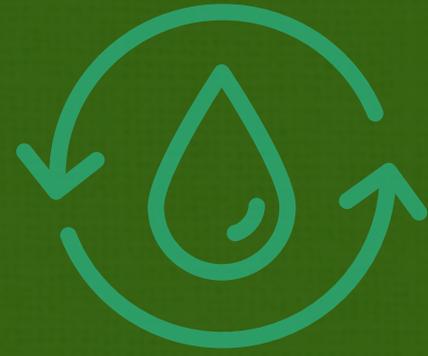
All of our taps have aerators to control and slow down the water flow.

We preferred two-stage and water-saving models for the flushes in our toilets.

In our kitchens, our hand washing sinks should be knee-operated in order to be both hygienic and to save water.



# WATER SAVING



- Instead of changing our guests' towels and sheets daily, we change them every 3 days. In case of need or at the request of our guests, the signs they leave us (leaving the towels on the floor, leaving the change card on the bed for changing the sheets) will be enough for us to change them immediately. In this way, we save both detergent, energy and water.
- 
- In order to convey the environmental awareness of Batihan Vadi to our guests, precautions and reminders to support savings have been placed in writing in our rooms and general areas.



# WASTE REDUCTION

- Bathhan Vadi Hotel has a Zero Waste Certificate within the scope of the Zero Waste Project. Considering the product life cycle in our processes, we primarily implement policies to reduce, separate at source and reuse the waste produced within our facility.



TÜRKİYE CUMHURİYETİ  
ÇEVRE, ŞEHİRCİLİK VE  
İKLİM DEĞİŞİKLİĞİ BAKANLIĞI



T.C. AYDIN VALİLİĞİ ÇEVRE, ŞEHİRCİLİK VE İKLİM DEĞİŞİKLİĞİ İL MÜDÜRLÜĞÜ

## SIFIR ATIK BELGESİ

(Temel Seviye)

Belge No: TS/9/B4/9/129

Tarih: 20/03/2024

Adı: BATHAN TURİZM TİC. SAN. A.Ş. (BATHAN VADI OTEL ŞUBESİ)

Adresi: BAYRAKLIDEDE Mahallesi, BAHÇECİK BOĞAZI YOLU SOKAK, No: 43 T-, KUŞADASI, AYDIN, Türkiye

12/07/2019 tarihli ve 30829 sayılı Resmi Gazete'de yayımlanarak yürürlüğe giren Sıfır Atık Yönetmeliği'nce Sıfır Atık Yönetim Sistemi'ni kurarak Sıfır Atık Belgesi'ni almaya hak kazanmıştır.

Belge Son Geçerlilik Tarihi:  
20/03/2029

Mehmet Taha AL  
Çevre, Şehircilik ve İklim Değişikliği İl Müdürü

 E-İMZALIDIR

# WASTE REDUCTION

- Industrial hazardous and non-hazardous wastes are generated in our facility. The resulting hazardous wastes are collected in the hazardous waste temporary storage area permitted by the Provincial Directorate of Environment, Urbanization and Climate Change, and sent to licensed facilities with licensed vehicles and drivers via the MOTAT (mobile waste tracking) system. Non-hazardous wastes are collected in the non-hazardous waste temporary storage area and delivered to licensed facilities.



# WASTE REDUCTION

- Almost 100% of the hazardous and non-hazardous waste generated in our facility is plastic, wood, metal, battery, oil, etc. It is recycled by licensed facilities. Food leftovers from kitchens and restaurants are sent to stray animal feeding points in order to prevent waste.



# WASTE REDUCTION



- In 2024, we reused a total of 12.5 tons of non-hazardous and recyclable waste by giving it to licensed companies. While we gave a total of 1250 kg of vegetable waste oils, which fall into the hazardous waste category, to our contracted licensed recycling company, we also delivered our other hazardous wastes (fluorescent, batteries, etc.) to the relevant companies for disposal.



# WASTE REDUCTION



- We placed recycling containers in the general use areas of our business, where our guests can distinguish according to waste type. Thus, we aim to maximize waste control within our business. We will also choose products that are environmentally friendly and will not produce waste or produce less waste. In 2025, we will continue to spread environmental awareness, provide training on Waste Separation and Zero Waste System, and work on current environmental issues.



# ENERGY MANAGEMENT



Our energy consumption, which aims to continuously improve energy efficiency, is monitored and reviewed on a daily, monthly and annual basis.

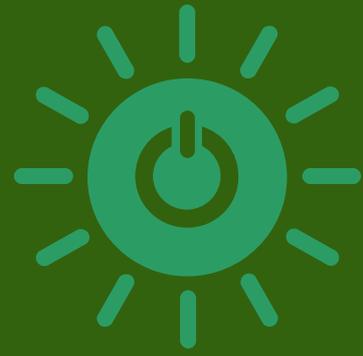
Every year, important energy usage points are determined and energy efficiency projects are prepared.

In addition to these studies carried out for existing facilities, new investments are evaluated in terms of energy efficiency and it is aimed to reduce the specific energy intensity of the products to be produced.

In addition to efforts to increase energy efficiency, our feasibility studies on the use of renewable energy continue in line with sustainable development goals and in order to reduce our carbon footprint in the process of harmonizing with the European Green Deal.



# ENERGY MANAGEMENT



An environmentally friendly approach has been adopted in energy use and our company has been strengthened with investments in sustainable resources. According to our annual calculations in our company, we see that we spend an average of 102 kWh of electricity and 0.63 kg of LPG per person per day, while these figures decreased to an average of 70 kWh of electricity and 0.47 kg of LPG in the summer season. Additionally, we consume an average of 1.25 Liters of diesel and 0.065 Liters of Gasoline per person annually. (There is no natural gas in our facility.)

Our goal in 2025 is;

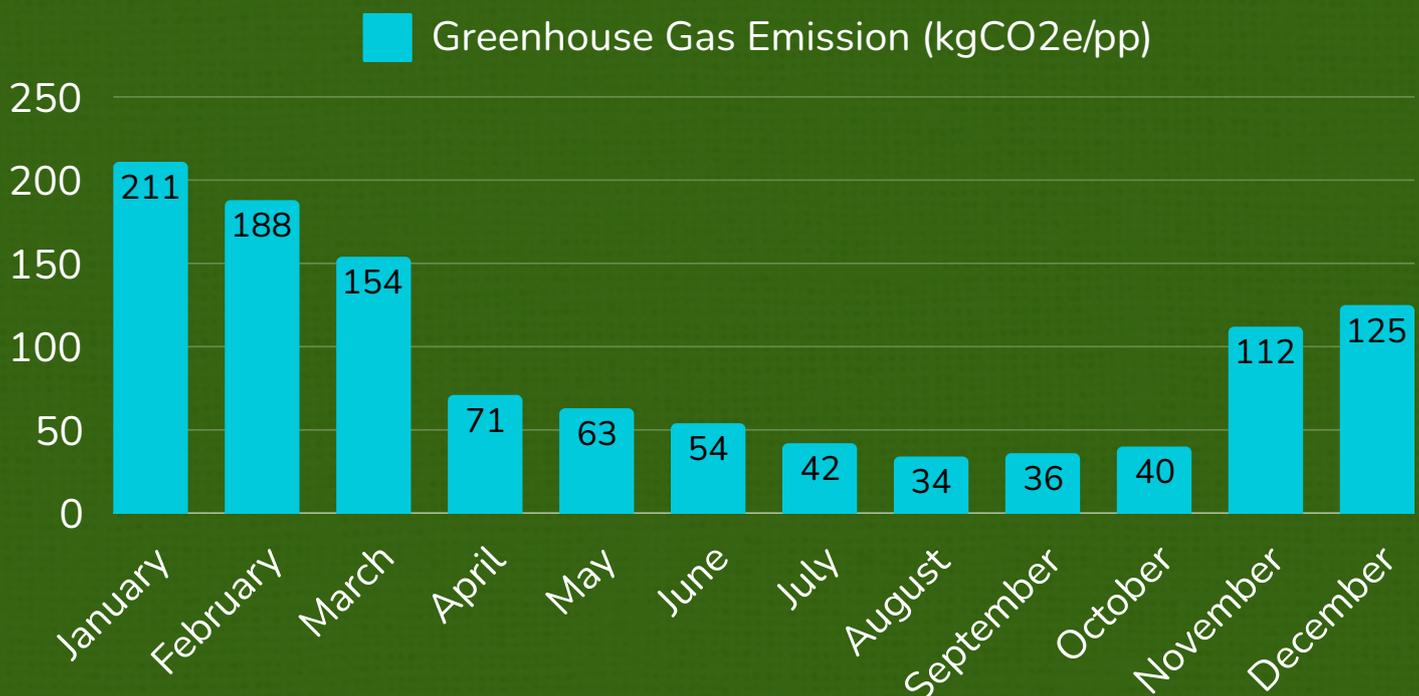
To better analyze data and further reduce our consumption,  
Continuing to develop energy consumption reduction projects, continuing to purchase energy efficient devices,  
Replacing old and high energy consuming devices with energy saving devices.



# EMISSIONS MANAGEMENT

Greenhouse gases generated within the scope of our facility's activities

We follow the calculation meticulously and calculate the corporate carbon footprint. Below is shown the greenhouse gas emission data per capita created by the types of energy we use as total carbon dioxide equivalent. Our carbon emissions from all our energy sources in 2024 are calculated as 1,015,064 kg CO<sub>2</sub>.



# STRATEGIC GOALS

To follow sectoral and institutional development areas.

To effectively monitor Guest Satisfaction.

To ensure employee satisfaction and development.

Keeping sustainability control mechanisms alive.

To make our operational efficiency and processes more efficient.

Evaluating growth opportunities.

Keeping costs under control with a focus on profitability.





# BATIHAN VADI HOTEL

**WE MAKE A SUSTAINABLE  
TOUCH TO THE WORLD OF  
TOURISM. SHAPE THE  
FUTURE WITH  
RESPONSIBLE PRODUCTION  
AND CONSUMPTION, AND  
PROTECT THE NATURE OF  
TOMORROW TODAY.**



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